



**VOLUNTEER WAIVER FORM  
OF  
RED DEER AND DISTRICT SPCA  
(Hereinafter known as the "Society")**

The undersigned, in acting as a volunteer for the Society, hereby releases the Society, its agents, officers, servants and employees of and from any and all liability, claims, demands, actions and causes of actions, whatsoever arising out of or relating to any loss, damage or injury that may be sustained by the undersigned or any of the property of the undersigned.

The undersigned further agrees to indemnify and save harmless the Society, its agents, officers, servants and employees from any liability which may hereafter be brought against the Society by or on behalf of the undersigned or the undersigned's named infant in respect of any or the foregoing matters hereby released.

The undersigned hereby acknowledges the risk inherent in the handling of animals, domesticated or wild, and hereby willingly accepts all such risks.

This Release and Indemnity shall be binding upon the undersigned, his/her heirs, executors, administrators and assigns.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_\_.

Name: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

\_\_\_\_\_  
Participants Signature

\_\_\_\_\_  
(Parent/Guardian Signature if under 18 years of age)

This document is to be signed by all persons volunteering for the Society and must be signed by the Parent/Guardian of all participants under the full age of eighteen (18) years.

**\*Please see the reverse side of this page to sign the  
Oath of Confidentiality & Volunteer Contract**

**PLEASE SEE OVER →**





### OATH OF CONFIDENTIALITY FOR VOLUNTEERS

As a condition of my work as a staff member or volunteer of The Red Deer & District SPCA, I therefore agree to the following:

- i. I have an obligation to maintain the confidentiality of sensitive or competitive information gained in the course of my work and will not use this confidential information to gain financially or to secure privileges or consideration for my own private interests;
- ii. I will not engage in any activities that conflict with the interests of or that may adversely affect the reputation of Red Deer & District SPCA or that may interfere with the fulfillment of my job at Red Deer & District SPCA;
- iii. I will immediately declare to my Supervisor any possible conflict of interest that I become aware of;
- iv. I will avoid any arrangement or circumstance, including personal relationships, that may compromise my judgment and my ability as an employee or volunteer to act honestly, in good faith and in the best interest of Red Deer & District SPCA;
- v. I understand that continued involvement or involvement without declaration in actual or potential conflict of interest affiliations may result in termination of my employment/association with Red Deer & District SPCA.

### VOLUNTEER CONTRACT

I, \_\_\_\_\_ affirm that I have read, understood, and agree to comply with the policies and procedures of the Red Deer & District SPCA as they are outlined in the Volunteer Policy Manual.

I understand that compliance with these policies and procedures is important to preserve the quality of service offered to our clients, and critical to the safety and well-being of Red Deer & District SPCA volunteers, clients, staff, and the general public. Further, I understand that any breach of agency policies and procedures will be taken seriously, and could be cause for discipline, suspension, or even dismissal.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Red Deer & District SPCA Staff Signature

\_\_\_\_\_  
Volunteer Name (Please Print)

\_\_\_\_\_  
Red Deer & District SPCA Staff (Please Print)

\_\_\_\_\_  
Red Deer & District SPCA Staff (Position Title)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

